### **Comparisons of Job Characteristics**

Focus Occupation: Tour Guides and Escorts (39-6021)

**Associated Occupation: Concierges (39-6012)** 

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

| << | Focus occupation element is much lower             |
|----|--|
| <  | Focus occupation element is lower                  |
| 0  | Focus occupation element is at a similar level     |
| >  | Focus occupation element is at a higher level      |
| >> | Focus occupation element is at a much higher level |

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 76

Focus Occupation: Tour Guides and Escorts (39-6021)

Associated Occupation: Concierges (39-6012)

| Associated Occupation's<br>Key Knowledge Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating |    | Evaluation of Focus Occupation                      |
|---|---------------------------------------|--------------------------------------|---------------------------------|----|---|
| Customer and Personal Service                     | 11.3                                  | 22.6                                 | 13.6                            | << | Extensive education and/or training may be required |
| Clerical  | 7.3                                   | 10.4                                 | 3.3                             | << | Extensive education and/or training may be required |
| Communications and Media                          | 5.3                                   | 7.7                                  | 6.3                             | <  | Expanded education and/or training may be required  |
| Philosophy and Theology                           | 3.2                                   | 6.2                                  | 6.1                             | 0  | Current knowledge level may be sufficient           |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 93

Focus Occupation: Tour Guides and Escorts (39-6021)

Associated Occupation: Concierges (39-6012)

| Associated Occupation's<br>Key Skills Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating | Evaluation of Focus Occupation                               |
|--|---------------------------------------|--------------------------------------|---------------------------------|--|
| Service Orientation                            | 7.9                                   | 14.4                                 | 10.0                            | Extensive development of skills in this area may be required |
| Active Listening                               | 11.0                                  | 13.5                                 | 11.9                            | A higher skill level may be required                         |
| Social Perceptiveness                          | 9.1                                   | 11.5                                 | 9.8                             | A higher skill level may be required                         |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

**Abilities** 

Focus Occupation: Tour Guides and Escorts (39-6021) Associated Occupation: Concierges (39-6012)

| Associated Occupation's<br>Key Abilities Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating | Evaluation of Focus Occupation |  |
|---|---------------------------------------|--------------------------------------|---------------------------------|--------------------------------|--|
| Oral Expression                                   | 12.4                                  | 14.9                                 | 14.8                            | 0                              | Current ability level may be sufficient            |
| Oral Comprehension                                | 12.5                                  | 14.6                                 | 11.5                            | <<                             | Extensive improvement in abilities may be required |
| Speech Recognition                                | 9.9                                   | 14.4                                 | 10.1                            | <<                             | Extensive improvement in abilities may be required |
| Speech Clarity                                    | 10.2                                  | 12.2                                 | 11.2                            | 0                              | Current ability level may be sufficient            |
| Fluency of Ideas                                  | 7.6                                   | 10.0                                 | 5.1                             | <<                             | Extensive improvement in abilities may be required |
| Memorization                                      | 5.6                                   | 7.4                                  | 6.0                             | <                              | Some improvement in abilities may be required      |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 89

Focus Occupation: Tour Guides and Escorts (39-6021)

Associated Occupation: Concierges (39-6012)

| Work Activities                                     | Exclusivity of Activity |
|---|-------------------------|
| Provide clients with travel information             | 89                      |
| Provide customer service                            | 14                      |
| Provide customers with travel assistance            | 89                      |
| Provide directions or other information to visitors | 87                      |
| Schedule guest recreational activities              | 87                      |

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Tour Guides and Escorts (39-6021)
Associated Occupation: Concierges (39-6012)

Tools and Technologies Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.